

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

**SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0150940

EMPLOYER NAME
Darling Ingredients, Inc.

ADDRESS
5601 North MacArthur Boulevard

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75038

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

362495346

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UG8DVY7ELJG9

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

311613 - Rendering and Meat Byproduct Processing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	58	0	0	0	0	0	2	0	1	0	0	0	62
First/Mid-Level Officials and Managers	50	15	516	40	13	0	3	8	115	3	6	0	1	2	772
Professionals	18	11	142	6	19	0	0	3	78	4	4	0	0	2	287
Technicians	5	7	51	14	0	0	0	0	34	5	1	0	0	3	120
Sales Workers	4	0	41	3	1	0	0	2	17	1	0	1	0	0	70
Administrative Support Workers	4	33	44	10	1	1	0	1	227	31	4	0	2	4	362
Craft Workers	119	0	562	100	7	2	10	7	3	1	0	0	0	0	811
Operatives	471	13	1384	809	24	20	21	35	58	53	0	0	1	5	2894
Laborers and Helpers	147	12	262	206	6	11	6	8	13	3	0	0	0	1	675
Service Workers	1	0	6	3	1	0	0	0	3	0	0	0	0	0	14
CURRENT 2022 REPORTING YEAR TOTAL	820	91	3066	1191	72	34	40	64	550	101	16	1	4	17	6067
PRIOR 2021 REPORTING YEAR TOTAL	612	70	2267	534	56	26	27	29	405	35	17	1	1	8	4088

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/15/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable