

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 0150940			EMPLOYER NAME Darling Ingredients Inc.												
ADDRESS 5601 N MACARTHUR BLVD						CITY/TOWN IRVING				STATE TX		ZIP CODE 75038			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 362495346															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UG8DVY7ELJG9 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 311613 - Rendering and Meat Byproduct Processing															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	56	0	0	0	0	0	4	0	1	0	0	0	61
First/Mid-Level Officials and Managers	54	17	485	43	14	0	4	8	129	6	7	0	1	6	774
Professionals	18	15	145	11	16	0	0	1	79	7	11	1	0	2	306
Technicians	13	5	81	32	0	0	1	1	50	4	0	1	0	4	192
Sales Workers	3	6	40	3	1	0	0	2	19	1	0	0	0	0	75
Administrative Support Workers	8	34	51	7	2	0	0	2	188	27	5	0	1	6	331
Craft Workers	131	1	543	113	5	1	12	9	7	4	0	0	0	0	826
Operatives	415	15	1083	645	17	20	22	23	57	38	0	0	0	5	2340
Laborers and Helpers	146	11	257	179	3	12	4	9	18	4	0	0	1	0	644
Service Workers	2	0	11	3	0	0	0	1	5	0	0	0	0	0	22
CURRENT 2024 REPORTING YEAR TOTAL	790	104	2752	1036	58	33	43	56	556	91	24	2	3	23	5571
PRIOR 2023 REPORTING YEAR TOTAL	814	99	2993	1102	63	26	38	53	590	99	24	2	5	22	5930
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/15/2024 - 12/31/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID 0150940		EMPLOYER NAME Darling Ingredients Inc.		
ADDRESS 5601 N MACARTHUR BLVD		CITY/TOWN IRVING	STATE TX	ZIP CODE 75038
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT <i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION 6/6/2025 4:50 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Kimberly Hadley		Title of Certifying Official Corporate Compliance Manager		
Email Address of Certifying Official kimberly.hadley@darlingii.com		Telephone Number of Certifying Official 540-546-3139		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Kimberly Hadley		Title and Employer of Primary POC Corporate Compliance Manager Darling Ingredients Inc.		
Email Address of Primary POC kimberly.hadley@darlingii.com		Telephone Number of Primary POC 540-546-3139		