

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0150940

EMPLOYER NAME
Darling Ingredients Inc.

ADDRESS
5601 N MACARTHUR BLVD

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75038

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
362495346**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [UG8DVY7ELJG9](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[311613 - Rendering and Meat Byproduct Processing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	62	0	0	0	0	0	4	0	1	0	0	0	67
First/Mid-Level Officials and Managers	55	17	504	40	15	0	3	8	125	7	8	0	1	5	788
Professionals	15	16	158	7	14	0	0	1	90	10	9	0	1	2	323
Technicians	15	5	91	33	0	0	0	1	52	6	1	0	1	5	210
Sales Workers	4	5	36	3	1	0	0	1	20	1	0	1	0	0	72
Administrative Support Workers	5	29	47	9	0	0	0	1	205	24	5	1	1	4	331
Craft Workers	108	1	501	81	5	1	5	11	4	2	0	0	0	1	720
Operatives	470	15	1335	733	23	21	24	23	70	44	0	0	1	4	2763
Laborers and Helpers	139	11	246	191	5	4	6	7	16	4	0	0	0	1	630
Service Workers	3	0	13	5	0	0	0	0	4	1	0	0	0	0	26
CURRENT 2023 REPORTING YEAR TOTAL	814	99	2993	1102	63	26	38	53	590	99	24	2	5	22	5930
PRIOR 2022 REPORTING YEAR TOTAL	820	91	3066	1191	72	34	40	64	550	101	16	1	4	17	6067

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12/15/2023 - 12/31/2023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable